

People-Centric Change

➤ **By proactively managing the people side of change, you dramatically increase the chances that the transformation process will succeed.**

Approach:

People-centred, thorough, methodical, pragmatic, accountable, performance driven.

- Proven methodology makes the process familiar and fundamentally human.
- Distinctive focus enables people to make the process work.
- We engages leadership and reinforce their critical role in the transformation's success.

Does this sound like you?

"We've got a change process but we're in danger of leaving our people behind."

"Are we delivering on the right outcomes?"

"This is more difficult than we thought."

"Our change initiative isn't getting the right adoption levels."

How we can support you:

- Change readiness diagnostic
- Change management strategy development
- Implementation planning
- Build a business case for change management
- Leadership team support
- Project Team coaching
- Interim change management support

Why work with Learn To Grow?

➤ Christina is a certified PROSCI practitioner with over a decade of hands-on experience of leading organisational change in some of the world's leading businesses. But what clients notice is how she has an uncommon, authentic way of understanding people and relationships.



About



➤ Christina Taylor is an Organisational Development specialist with almost 15 years of experience in Learning & Development, Talent and Change Management. Christina has a huge passion for helping organisations grow by having strategic focus on their people – because people are the biggest differentiator for any organisation in today's work environment. Christina has worked with organisations in the retail, consumer goods, financial services, travel, manufacturing and non-profit sector.

Accreditations:

Chartered Member of the CIPD with an Advanced Award in Organisation Development and Design; Certified Change Management Practitioner (PROSCI®); Certified FIRO-B Practitioner; Bachelor of Business Administration

