

## People-Centric Change

➤ **By proactively managing the people side of change, you dramatically increase the chances that the transformation process will succeed.**

### Approach:

**People-centred, thorough, methodical, pragmatic, accountable, performance driven.**

- Proven methodology makes the process familiar and fundamentally human.
- Distinctive focus enables people to make the process work.
- We engages leadership and reinforce their critical role in the transformation's success.

### Does this sound like you?

"We've got a change process but we're in danger of leaving our people behind."

"Are we delivering on the right outcomes?"

"This is more difficult than we thought."

"Our change initiative isn't getting the right adoption levels."

### How we can support you:

- Change readiness diagnostic
- Change management strategy development
- Implementation planning
- Build a business case for change management
- Leadership team support
- Project Team coaching
- Interim change management support

### Why work with Learn To Grow?

➤ Christina is a certified PROSCI practitioner with over a decade of hands-on experience of leading organisational change in some of the world's leading businesses. But what clients notice is how she has an uncommon, authentic way of understanding people and relationships.



## About



➤ Christina Taylor is an Organisational Development practitioner with over 15 years of experience in Strategy Development, Learning, Talent and Change Management working with multi-national organisations across a range of sectors.

Christina has a passion for helping organisations grow through a more people-centric approach to strategy and change. She believes that people are the biggest differentiator for any organisation in today's work environment and partners with leaders to help them unlock the full potential of their business.

### Accreditations:

Chartered Member of the CIPD with an Advanced Award in Organisation Development and Design; Certified Change Management Practitioner (PROSCI®); Certified FIRO-B Practitioner.; Bachelor of Business Administration